Membership Guidelines

1. The U3A(PO) is an Association for the English-speaking community of the Pyrénées Orientales. Its aims are:
    a. to advance the cultural and educational interests of its members
    b. to provide leisure and recreational activities in order to improve the conditions of life and welfare of its members.
2. Although, as the name suggests, we are of the "Third Age" we have no age discrimination, , but people under the age of 18 are not covered by our insurance. The nature and timing of the activities suggest that it is suitable for those of us who have retired from full time work.
3. All members are expected to be active participators in some way to the groups to which they belong and/or to the Association as a whole, in order to keep it running smoothly.

Terms and Conditions of Membership

1. Members must be non-judgemental; respect the views and accept the differences of others; treat everyone with respect and courtesy and without harassment; and refrain from harming the organisation's reputation.
2. The annual membership fee is due before the end of December each year. Failure to pay may result in membership being withdrawn.
3. Changes to members' details, e.g. telephone number or email address must be sent to the Membership Secretary.
4. Family members and visitors are welcome to join in activities if there is room. Members must be given priority. A 2€ temporary membership fee per guest per event attended should be handed to a committee member/co-ordinator who will forward it to the Treasurer. It is the responsibility of the member who brings along a guest to ensure that the 2€ temporary membership fee is paid. Whoever collects the money (committee member or coordinator) can then pay the temporary membership fee directly into the U3A PO bank account reference: 'temporary membership fee'. If you need the bank details, please request them via the email membersu3apo@gmail.com This is to comply with insurance conditions, children under 18 are not covered by our U3A PO Third party insurance.
5. Those English speakers who live locally may attend ONE session as a taster on payment of the 2 Euro temporary membership fee if there is space in the group. Thereafter they are expected to join – they cannot continue to keep coming as guests. Co-ordinators – you must get the names of guests to ensure that this is adhered to comply with our Insurance policy covering a third party.
6. Our events are not usually open to (and not usually suitable for) children. Requests to include children should be made to the Group Co-ordinator and all group members. Parents in France are required to ensure they have insurance cover for any children participating in activities.
7. Unless previously agreed with the coordinator of and members attending an event, pets are not allowed. This applies particularly to events being held in public buildings such as village halls or commercial premises where those places likely have their own rules with respect to the presence of animals. It may be possible to make exceptions in special circumstances e.g. for guide dogs or walking events in open countryside. It should also be noted, that if a dog causes an injury or damage, then the dog owner is liable for claims and not the U3A-PO.

8. We have no facility for and no intention of providing any form of advertising. Other locally based publications and websites provide this kind of facility and we suggest members use this for any advertisement of services etc.

9. In order to maintain privacy, we do not circulate members' details. If a Group Coordinator wishes to do this, permission must be sought from the group members. All email communications must be sent bcc/icc to minimise the risk of hacking etc.

10. Participation in U3A activities is at member's own risk and with his/her own insurance cover and neither the U3A PO Committee nor the coordinators/facilitators/leaders are responsible for any injuries, mishaps or losses that may occur. Children and animals are not covered by U3A-PO insurance.

11. The information provided on the Membership application form will be held on a computer database and used only in connection with U3A PO activities. These details will never be knowingly passed to a third party outside of the U3A PO

12. In keeping with the U3A PO Data Privacy Policy photographs maybe taken whilst participating in U3APO trips, events or group activities. These photographs may be used on the U3A PO website and Facebook page. If you do not want your photograph published then you must inform the coordinators/facilitators/leaders, especially before group photographs are taken which are clearly intended for the website. In this case you should absent yourself from the group before the photograph is taken.

13. Members must not use the Association to promote any personal business or cause.

It is a condition of membership of U3A PO that you agree to abide by these terms and conditions